

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS

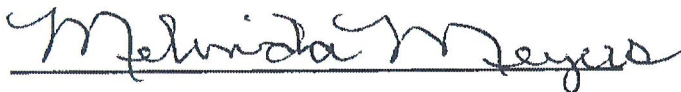
On January 18, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in regular session at 6:00 pm at The Rives-McCreight Center, 500 S. Main Winters, TX with the following directors present:

President David Hoelscher
Director Zelda Stewart
Director John S. Belew

Vice President Gary Jacob
Director Bobbie Colom

Secretary Melinda Meyers
Director Glenn Hoppe, Jr.

1. Call to order
David Hoelscher called the meeting to order and John S. Belew offered prayer.
2. Roll Call
All members present.
3. Public Input
No public input.
4. Discussion/possible action regarding minutes from previous meeting
Motion by Zelda Stewart, seconded by John S. Belew to accept the minutes as printed. Motion passed unanimously.
5. Discussion/possible action regarding fiscal year 2020 audit report from Tom Dingus of Dingus, Zarecor and Associates
After presentation of the 2020 audit, motion by Gary Jacob, seconded by Bobbie Collom to accept the audit as presented. Motion passed unanimously.
6. Discussion/possible action regarding CFO Report.
Motion by Melinda Meyers, seconded by Glenn Hoppe Jr. to accept the CFO report as printed. Motion passed unanimously.
7. Discussion/possible action regarding Flint Emergency Room provider, Dr. Perry Reding, MD
Motion by Bobbie Collom, seconded by John S. Belew to accept Dr. Perry Reding, MD as an emergency room provider. Motion passed unanimously.
8. Discussion/possible action regarding Radiology Associates Provider, Dr. Micah Lorenz Weir, MD
Motion by Bobbie Collom, seconded by John S. Belew to accept Radiology Associates provider, Dr. Micah Lorenz Weir, MD. Motion passed unanimously.
9. Discussion/possible action regarding employee pay rates
No action taken on item.
10. Medical Staff
Joe Wright reported medical charts were given to the medical staff to complete during the medical staff meeting. Keri Lynn Burns, HIM checks admits that will help increase revenue. Small confusion when COVID vaccines were started. Emergency room coverage was discussed at the medical staff meeting. Luke England should be added to the March 2021 emergency room rotation.
11. Administrator's Report
Joe Wright reported that the Flint ER Group creates \$3.00 to each NRH providers \$1.00 for hospital admissions. NRH providers need to admit patients as long as there is an admitting diagnosis. The DON search will be put on hold for several months due to the financial status of the hospital. Two agency nurses will be moving to employee status.
12. Adjourn
Motion by Melinda Meyers, seconded by Zelda Stewart to adjourn the meeting. Motion passed unanimously and the meeting adjourned at 7:30pm.



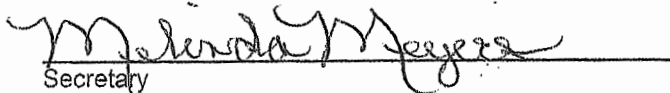
Secretary

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS

On February 22, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, The Board of Directors of North Runnels Hospital met in regular session at 6:00 pm at North Runnels Medical Office 7571 State Hwy. 153 Winters, TX with the following directors present:

Gary Jacob	Melinda Meyers	Zelda Stewart
John S. Belew	Glenn Hoppe, Jr	Bobbie Collom

- I. Convene Meeting
Gary Jacob convened the meeting at 6:00pm and John S. Belew offered prayer.
- II. Roll Call
David Hoelscher was absent
- III. Public Input
None.
- IV. Approval of Minutes
Motion by John S. Belew, seconded by Glenn Hoppe, Jr. to approve the minutes as printed. Motion passed unanimously.
- V. Presentation by Christina Davis
Presentation by Christina Davis regarding North Runnels Hospital websites and social media marketing.
- VI. Discussion/possible action regarding CFO report
Motion by John S. Belew, seconded by Glenn Hoppe, Jr. to approve the CFO report as printed. Motion passed unanimously.
- VII. Discussion/possible action regarding V-Rad Physicians
Motion by Bobbie Collom, seconded by Zelda Stewart to approve V-Rad physicians as presented. Motion passed unanimously.
- VIII. Discussion/possible action regarding nursing report
Motion by Bobbie Collom, seconded by Zelda Stewart to approve the nursing report as printed. Motion passed unanimously.
- IX. Medical Staff
The medical staff met and discussed the emergency room schedule and current coding company.
- X. Administrator's Report
Joe Wright reported water pipes under the hospital had broken due to the severe cold weather. The nursing home also had broken pipes. To date, the clinic has not had any broken pipes. Pipes did freeze in the provider quarters. The hospital was prepared at the time with bottled water for patients. Levi Alexander will help the hospital stay on track in the maintenance area until someone is hired in the department. The clinic is waiting on the second dose of COVID vaccine. Attorney Fletcher Brown and team was able to get the hospital's COVID money returned.
- XI. Adjourn
Motion by Bobbie Collom, seconded by Zelda Stewart for the meeting to adjourn. Motion passed unanimously and the meeting adjourned at 7:45pm.


Secretary

**NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS**

On March 15, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in regular session at 6:00 pm at North Runnels Clinic, 7571 State Hwy 153, Winters, TX with the following directors present:

President David Hoelscher
Director Zelda Stewart
Director John S. Belew

Vice President Gary Jacob
Director Bobbie Colom

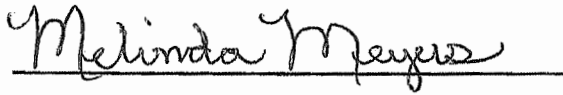
Secretary Melinda Meyers
Director Glenn Hoppe, Jr.

1. Call to order
David Hoelscher called the meeting to order at 6pm.
2. Roll Call
All members present.
3. Public Input
No public input.
4. Approval of minutes
Motion by Zelda Stewart, seconded by Gary Jacob to accept the minutes as printed. Motion passed unanimously.
5. Discussion/possible action regarding CFO Report.
Motion by Gary Jacob, seconded by Bobbie Collom to accept the CFO report as printed. Motion passed unanimously.
6. Discussion/possible action regarding Radiology Associate providers, Samantha Hilliary Kaura, MD, John Hays, MD, Glen A-Wen Pu, MD
Motion by Bobbie Collom, seconded by Melinda Meyers to accept the credentialing for the Radiology Associate providers. Motion passed unanimously.
7. Discussion/possible action regarding V-Rad provider, Gregory Wolf, MD
Motion by Bobbie Collom, seconded by Gary Jacob to accept V-Rad provider Dr. Gregory Wolf, Motion passed unanimously.
8. Discussion/possible action regarding purchase of a new Chemistry Analyzer (with COVID-19 PCR capabilities) to replace the current analyzer needing repairs
Joe Wright brought to the table a quote of \$90,000.00 for a new chemistry analyzer. Motion by John S. Belew, seconded by Bobbie Collom to purchase a new chemistry analyzer. Motion passed unanimously.
9. Medical Staff
Dr. Mark McKinnon spoke to the board of directors in regards to emergency room coverage. Dr. McKinnon states it is important for the North Runnels Hospital District providers to take emergency room call due to knowing most of the patients. He states the providers from Flint Medical are very good providers. Also stated, Dr. McKinnon would like the providers to be paid more.
10. Discussion regarding emergency room call schedule
North Runnels Hospital District providers are going to take emergency room call. April and May 2021 schedules are ready.
11. Discussion regarding medical coding
Medical coding is how the hospital district is reimbursed. New providers coming out of school are more versed in the new coding world. All providers are working on coding. May want to look into hiring a new coding company. Bobbie Collom asked Dr. McKinnon if he was getting response back from HCCS when he sends information to the coding company. Dr. McKinnon would like to give the company another 30-60 days to find out if things can be worked on.
12. Administrator's report
CDC is sending updates on COVID; North Runnels Hospital District will still require masks. The hospital district no longer has to reserve 25% of beds for COVID patients, census has been 3-5 patients per day, need four a day. In years past, it was less than one a day. The EMS service received a good review, Immtrac is going well. Zoom meetings are still being used. UK variant is

in all 50 dates. Questions have been asked how long the COVID vaccine will last. At this time, the CDC does not know if a booster will be needed. Nursing home residents still have two visitors each and must wear mask. Pfizer injections had to be destroyed due to expiration date. The nursing home had a full book survey. One deficiency in the kitchen and one in infection control, no deficiency on life safety code at the nursing home. Levis Alexander will be helping the hospital district with life safety code at this time. Denny Heathcott has been at the hospital fixing numerous water leaks. Some departments are still looking for employees. Will look into elevating C N A pay at the nursing home.

13. Adjourn

Motion by Melinda Meyers, seconded by Gary Jacob to adjourn. Motion passed unanimously and the meeting adjourned at 7:15pm.

A handwritten signature in cursive script that reads "Melinda Meyers". The signature is written in black ink and is positioned above a solid horizontal line.

Secretary

**NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS**

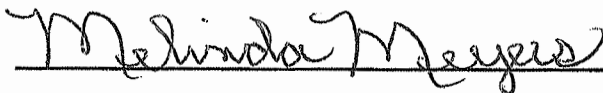
On April 12, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in special session at 6:00 pm at North Runnels Clinic, 7571 State Hwy 153, Winters, TX with the following directors present:

President David Hoelscher
Director Zelda Stewart
Director John S. Belew

Vice President Gary Jacob
Director Bobbie Colom

Secretary Melinda Meyers
Director Glenn Hoppe, Jr.

1. Call to order
David Hoelscher called the meeting to order at 6pm.
2. Roll Call
All members present.
3. Public Input
No public input.
4. Executive Session: Texas Open Meetings Act, Section 551.072, Deliberations about Real Property
David Hoelscher called the meeting into executive session at 6:03pm.
5. Convene into regular session
David Hoelscher called the meeting into regular session at 6:15pm.
6. Discussion/possible action regarding Texas Open Meetings Act, Section 5510.72, Deliberations about Real Property
Motion by Glenn Hoppe, Jr, seconded by Bobbie Collom to authorize Joe Wright, CEO to negotiate the sale of the property adjacent to the North Runnels Clinic owed by Jim and Judy Zuspann. An offer of \$50,000.00 for the property and out buildings will be made with Kenneth Slimp handling the legal points of the sale. Voting aye for the motion was David Hoelscher, John S. Belew, Zelda Stewart, Bobbie Collom, Gary Jacob, Melinda Meyers, and Glenn Hoppe, Jr. Motion passed unanimously.
7. Adjourn
Motion by Melinda Meyers, seconded by Bobbie Collom to adjourn. Motion passed unanimously and the meeting adjourned at 7:55pm.



Secretary

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS


On April 19, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in special session at 6:00 pm at North Runnels Clinic, 7571 State Hwy 153, Winters, TX with the following directors present:

Vice President Gary Jacob
Director Glenn Hoppe, Jr.

Secretary Melinda Meyers
Director John S. Belew

Director Zelda Stewart

1. Call to order
Gary Jacob called the meeting to order at 6pm and John S. Belew offered prayer.
2. Roll Call
Bobbie Collom and David Hoelscher were absent.
3. Public Input
No public input.
4. Approval of Minutes
Motion by John S. Belew, seconded by Melinda Meyers to approve the minutes as printed.
Motion passed unanimously.
5. Discussion/possible action regarding CFO report
Motion by Melinda Meyers, seconded by John S. Belew to approve the CFO report as printed.
Motion passed unanimously.
6. Discussion/possible action regarding Texas Healthcare Trustee's 2021 Conference
Item was tabled until board members can decide if each one can attend the conference.
7. Discussion/possible action regarding North Runnels Hospital District Employee Handbook
Motion by Zelda Stewart, seconded by Melinda Meyers for the employee handbook to be tabled.
8. Medical Staff
Dr. Mark McKinnon presented the Medical Staff Report. The medical coding company has sent a list to Dr. McKinnon for more information, the clinic patients seem to be picking up. Parents are bringing their children from the surrounding areas that do not want to be vaccinated. Luke England has worked his first emergency room weekend. Dr. McKinnon states he does not mind giving his cell phone number to patients. Dr. McKinnon believes the hospital staff is doing a good job and the hospital is progressing. He will be teaching ATLS in June 2021 in Lubbock, TX. Zelda Stewart inquired on the inpatient status; Dr. McKinnon stated the hospital district is in the "off season" with patients. The nursing home seems to be getting stronger with 17 or 18 patients. There are no issues with any nursing home residents or staff. Dr. McKinnon is very impressed with the wound care work James Tebow does for patients.
9. Administrator's Report
The clinic has given 1,360 COVID vaccines. The last two weeks, the clinic has received no COVID vaccine. Lizzy E H R, RN feels like the clinic is not receiving any vaccine due to Ballinger Hospital and Pharmacy having doses on hand. It has been about 7 weeks since the hospital had a COVID patient. Home Health will have a blood pressure booth at the Winters Chamber of Commerce event. Evident, the software vendor the hospital uses state Centriq will be serviced through 12/31/2022. The hospital district may have to find a new software provider due to cost. There are two companies available, but the cost may require the hospital district to obtain a loan for the purchase. Joe Wright will bring information to the board of directors as soon as information is obtained on the software. Criminal trespass charges will be filed against the individual that tried to run through the hospital in October 2020. There have been many individuals ask about the wellness center. Question asked about an assistant director of nurses, Harold Gerhart report there is not one at this time.
10. Adjourn
Motion by Melinda Meyers, seconded by Zelda Stewart to adjourn. Motion passed and the meeting adjourned at 7:15pm.


Secretary

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS

On May 17, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in special session at 6:00 pm at North Runnels Clinic, 7571 State Hwy 153, Winters, TX with the following directors present:

Vice President Gary Jacob	Secretary Melinda Meyers	Director Zelda Stewart
Director Bobbie Colom	Director Glenn Hoppe, Jr.	Director John S. Belew

President David Hoelscher joined via Zoom

1. Call to order
Vice president Gary Jacob convened the meeting and John S. Belew offered prayer.
2. Roll Call
All members present.
3. Public Input
No public input.
4. Approval of Minutes
Motion by Gary Jacob, seconded by Glenn Hoppe to approve the minutes as printed. Motion passed unanimously.
5. Medical Staff Report
Dr. Mark McKinnon reported the medical staff is doing well and believes the hospital is doing well. Medical coding is a work in process. The nursing home is doing well with 18 residents. As of today, the hospital has one inpatient and one swing bed patient. Dr. McKinnon predicts slow growth for the hospital district, but growth should come. Physical therapy is available at the nursing home.
6. Executive Session: Texas Open Meetings Act, 551.071, Consultation with Attorney
Vice President Gary Jacob called the meeting into executive session at 6:10pm.
7. Convene into regular session
Vice President Gary Jacob called the meeting into regular session at 6:20pm.
8. Discussion/possible action regarding Executive Session: Texas Open Meetings Act, 551.071, Consultation with Attorney
Motion by Melinda Meyers, seconded by John S. Belew, to table the executive session item.
9. Item nine was a numbering error on the agenda.
10. Discussion/possible action regarding CFO report
Motion by Bobbie Collom, seconded by Gary Jacob to accept the CFO report as printed. Motion passed unanimously.
11. Discussion/possible action regarding V-Rad Dr. James Fletcher and Dr. Alicia Rideau
Motion by Bobbie Collom, seconded by Melinda Meyers to add Dr. Fletcher and Dr. Rideau to the list V-Rad providers
12. Discussion/possible action regarding Radiology Policy Manual
Motion by Melinda Meyers, seconded by John S. Belew to approve the Radiology Policy as printed. Motion passed unanimously.
13. Discussion/possible action regarding Pharmacy Policy Manual
Item was tabled.
- 14.-22. Discussion/possible action regarding Central Supply Policy, Laboratory Policy, Housekeeping Policy, Dietary Policy, Home Health Policy, HIPAA Policy, Clinic Policy, Hospital Swing bed Policy, and CT Policy.
Motion by Melinda Meyers, seconded by John S. Belew to accept all polices as written. Motion passed unanimously.
23. Discussion/possible action regarding Employee Handbook
After much discussion regarding the employee handbook, motion by Glenn Hoppe, Jr, seconded by John S. Belew to approve the employee handbook with the exception of Paid Time Off (PTO), "Team members who resign in good standing, complete their required two week or 30-day notice and have at least twelve (12) months of full time consecutive service will be paid for accrued PTO at

their regular base rate.” Voting nay to pass this item was Bobbie Collom, Melinda Meyers, and Zelda Stewart. Voting yay to pass this item as Gary Jacob, John S. Belew, and Glenn Hoppe, Jr. The Zoom connection was disconnected due to a fiber optic cable being cut, not allowing David Hoelscher to be part of the handbook discussion or to vote.

24. Discussion/possible action regarding Human Resource Policies
Motion by Glenn Hoppe, Jr., seconded by John S. Belew to accept the Human Resource Policies as printed. Motion passed unanimously.
25. Discussion/possible action regarding selling of trailer and accessories
Motion by John S. Belew, seconded by Melinda Meyers to accept sealed bids for the trailer purchased from Jim and Judy Zuspann. Information will be listed in the Runnels County Register for legal purposes’. Ken Slimp will assist in listing. Motion passed unanimously.
26. Discussion/possible regarding PIXIS System
The PIXIS System is a drug dispensing system for the hospital. Cost is approximately \$107,000.00 with Joe Wright reporting COVID funds can be used for the purchase. Motion by Melinda Meyers, seconded by Zelda Stewart to purchase the PIXIS system. Motion passed unanimously.
27. Discussion/possible action regarding James Tebow adjunct to the Medical Staff
Motion by Bobbie Collom, seconded by Glenn Hoppe, Jr. to add James Tebow adjunct to the North Runnels Hospital Medical Staff. Motion passed unanimously.
28. Discussion/possible action regarding NTHRIVE computer system
The current level of Healthland/Centriq will not have support after 12/31/2022. The next level needed is NTHRIVE. North Runnels Hospital has 90 days to get on the schedule. Modules will be included with the purchase; maintenance will be handled by NTHRIVE. The financial package includes 5 ½% of monthly hospital collections for seven (7) years to pay for the system. If this payment option is not selected, a bank loan may be needed. Records will migrate to the new system per NTHRIVE. Motion by Zelda Stewart, seconded by Melinda Meyers for Joe Wright to negotiate the best deal possible for the hospital district for the NTHRIVE purchase. Motion passed unanimously.
29. Discussion/possible action regarding San Antonio Health Information Exchange
Motion by Bobbie Collom, seconded by John S. Belew to join the San Antonio Health Information Exchange. Motion passed unanimously.
30. Discussion/possible action regarding Medical Staff Bylaws
No discussion, item was tabled.
31. Discussion/possible action regarding governing body bylaws
No discussion, item was tabled.
32. Establish budget-meeting date
The finance committee will meet June 17, 2021 to work on the 2021-2022 budget.
33. Administrator’s Report
Monitoring hospital inpatient census for Flint ER Providers versus North Runnels Hospital Providers. Board members need to start looking at information for the upcoming tax rate for the hospital.
34. Adjourn
Motion by Bobbie Collom, seconded by Zelda Stewart to adjourn. Motion passed unanimously and the meeting adjourned at 8:30pm.



Secretary

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS

On June 21, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in special session at 6:00 pm at North Runnels Clinic, 7571 State Hwy 153, Winters, TX with the following directors present:

Vice President Gary Jacob
Director Bobbie Colom
President David Hoelscher

Secretary Melinda Meyers
Director Glenn Hoppe, Jr.

Director Zelda Stewart
Director John S. Belew

1. Call to order
President David Hoelscher convened the meeting and John S. Belew offered prayer.
2. Roll Call
All members present.
3. Public Input
Joyce Knight spoke about the possibility of a way for medical staff to get into the hospital at night with a possible key code while the emergency room door is locked.
4. Medical Staff
Tami Killough, NP reported all was going well with the medical staff.
5. Approval of minutes
Motion by John S. Belew, seconded by Zelda Stewart to accept the minutes as printed. Motion passed unanimously.
6. Discussion/possible action regarding CFO report
Motion by Bobbie Collom, seconded by Melinda Meyers to accept the CFO report as printed. Motion passed unanimously.
7. Discussion/possible action regarding 2021-2022 North Runnels Hospital District budget
Glenn Hoppe, Jr. stated he had talked to the County about helping with paving of the parking lots and will get information in a few days from a local commissioner. More bids are needed for existing plumbing repairs. Motion by Bobbie Collom, seconded by Zelda Stewart to accept the proposed 2021-2022 budget. Motion passed unanimously.
8. Discussion/possible action regarding designation of Robin Burgess, Tax Assessor Collector to calculate the no-new-revenue rate and the voter-approval tax rate for North Runnels County Hospital
Motion by Melinda Meyers, seconded by Gary Jacob to approve Robin Burgess to calculate the tax information for North Runnels Hospital District. Motion passed unanimously.
9. Discussion/possible action regarding joint election agreement and contract with Runnels County for the November 2, 2021 election
Motion by Bobbie Collom, seconded by John S. Belew to accept the joint election agreement and contract with Runnels County for the November 2, 2021 election. Motion passed unanimously.
10. Discussion/possible action regarding S ½ Lot 1 BLK 11 College Heights ADD (506 N. Rogers Winters, TX)
Motion by Glenn Hoppe Jr., seconded by Melinda Meyers to accept a bid of \$600.00 for the mentioned property. Motion passed unanimously.
11. Discussion/possible action regarding E PT Lot 55 BLK 12 College Heights (509 E. Pierce Winters, TX)
Motion by Glenn Hoppe, Jr., seconded by John S. Belew to accept a bid of \$1,000.00 bid for the mention property. Motion passed unanimously.
12. Discussion/possible action regarding Clinic Policy Manual
Motion by Bobbie Collom, seconded by John S. Belew to accept the Clinic Policy Manual as printed. Motion passed unanimously.
13. Discussion/possible action regarding COVID-19 Policy Manual
Motion by John S. Belew, seconded by Zelda Stewart to table the item. Motion passed unanimously.

14. Discussion/possible action regarding Infection Control Manual
Motion by Bobbie Collom, seconded by Glenn Hoppe, Jr to accept the Infection Control Manual as printed. Motion passed unanimously.
15. Discussion/possible action regarding Life Safety Manual
Motion by John S. Belew, seconded by Glenn Hoppe, Jr. to table the Life Safety Manual. Motion passed unanimously.
16. Discussion/possible action regarding Safety Manual
Motion by Bobbie Collom, seconded by Melinda Meyers to accept the Safety Manual as printed. Motion passed unanimously.
17. Discussion/possible action regarding Trauma Service Manual
Motion by Bobbie Collom, seconded by Gary Jacob to table the item. Motion passed unanimously.
18. Discussion regarding employee evaluations
Bobbie Collom expressed concern that employee evaluations were not being done in a timely manner. Joe Wright stated all employees were to have their CEUs and TB test completed before their evaluation is completed.
19. Discussion/possible action regarding Director of Nurses' hiring committee
Motion by Melinda Meyers, seconded by Zelda Stewart for the Executive Committee to select three or four individuals to serve on the Director of Nurses' hiring committee. Voting aye for the motion was Bobbie Collom, Gary Jacob, Zelda Stewart, Melinda Meyers, John S. Belew and David Hoelscher. Voting nay was Glenn Hoppe, Jr. Motion passed 6-1.
20. Discussion/possible action regarding No Weapons, page 42 of employee handbook
No action was taken on the item.
21. Discussion/possible action regarding Inspection of Team Member and Personal Property, page 41 and 42 of the employee book.
Motion by Melinda Meyers, seconded by John S. Belew to change the wording in the handbook to: "In order to promote a safe, productive, substance abuse-free workplace, to the extent allowed by law, shall an employee demonstrate impairment or any other probable cause, we reserve the right to inspect team member clothing, purses, personal vehicles on district property, packages, lunch boxes, containers, articles in such areas, and other objects brought onto district property. Any team member who does not consent to and fully cooperate with such inspections is subject to corrective action up to and including termination of employment." Motion passed unanimously.
22. Discussion/possible action regarding Paid Time Off (PTO) Page 21 in employee handbook
Motion by John S. Belew, seconded by Melinda Meyers to change the working in the handbook regarding PTO to: "Team members who resign in good standing, complete their required two week or 30 day notice and have not completed at least 12 months of service will be paid for their accrued PTO at their regular base rate at the discretion of the CEO. Motion passed unanimously.
23. Administrator's Report
Case management is up and running. Destiny Davis, case manager has received two admits. Lab Corp interface is near completion. THRIVE computer project is in various stages. Jimmy Frazier will be handling BLS classes for employees. EMS and nursing have used vents in the hospital four times in thirty days. A fence has been installed behind the provider quarters.
24. Adjourn
Motion by Melinda Meyers, seconded by Gary Jacob to adjourn. Motion passed unanimously and the meeting adjourned at 7:45pm.



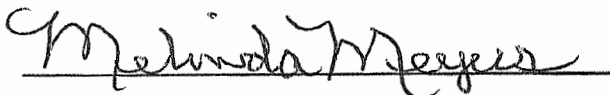
Secretary

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS

On July 15, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in special session at 6:00 pm at North Runnels Clinic, 7571 State Hwy 153, Winters, TX with the following directors present:

President David Hoelscher	Vice President Gary Jacob	Secretary Melinda Meyers
Director Bobbie Colom	Director John S. Belew	Director Zelda Stewart
Director Glenn Hoppe, Jr.		

1. Call to order
President David Hoelscher convened the meeting and John S. Belew offered prayer.
2. Roll Call
All members present.
3. Public Input
No public input.
4. Executive Session regarding Personnel Matters, 551.074, Joe Wright, CEO to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
President David Hoelscher called the meeting into executive session at 6:36pm.
5. Convene into regular session
President David Hoelscher called the meeting into regular session at 8:08pm.
6. Discussion/possible action regarding executive session
Motion by Zelda Stewart, seconded by Bobbie Collom to terminate Joe Wright, CEO. A roll call vote was called for. Voting aye for the motion was Zelda Stewart, Gary Jacob, Bobbie Collom, Melinda Meyers, and David Hoelscher. Voting nay was Glenn Hoppe, Jr. and John S. Belew. Motion passed 5-2.
7. Executive session regarding Personnel Matter, 551.074, Dr. Killeen Moreno, MD to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
President David Hoelscher called the meeting into executive session at 6:04pm.
8. Convene into regular session
President David Hoelscher called the meeting into regular session at 6:34pm.
9. Discussion/possible action regarding executive session
Motion by Bobbie Collom, seconded by Zelda Stewart to terminate Dr. Killeen Moreno. A roll call vote was called for. Voting aye for the motion was Glenn Hoppe, Jr, John S. Belew, Gary Jacob, Bobbie Collom, Melinda Meyers, Zelda Stewart, and David Hoelscher. There were no nay votes. Motion passed unanimously.
10. Discussion/possible action regarding administrative roll in the absence of an administrator
TORCH will be called to help with an interim administrator and possible candidates for a permanent administrator. Motion by Bobbie Collom, seconded by John S. Belew that Karen E. Thomas, CFO will be in charge with the following guidelines: No hiring or terminations at this time other than a director of nurses needs to be hired, no purchases will be made, day to day invoices will be paid. Motion passed unanimously.
11. Adjourn
Motion by Bobbie Collom, seconded by Gary Jacob to adjourn. Motion passed unanimously and the meeting adjourned at 8:30pm.



Secretary

President David Hoelscher polled the board of directors to attend to item 4 before item 6. The board of directors agreed to take care of item 6 before item 4.

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS

On July 19, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in regular session at 6:00 pm at North Runnels Clinic, 7571 State Hwy 153, Winters, TX with the following directors present:

President David Hoelscher	Vice President Gary Jacob	Secretary Melinda Meyers
Director Bobbie Colom	Director John S. Belew	

1. Call to order
President David Hoelscher convened the meeting and John S. Belew offered prayer.
2. Roll Call
Zelda Stewart and Glenn Hoppe Jr. were absent
3. Public Input
No public input.
4. Approval of Minutes
Motion by John S. Belew, seconded by Gary Jacob to approve the minutes as printed, Motion passed unanimously.
5. Medical Staff
Dr. Mark McKinnon and Tami Killough, NP stated the medical staff is doing well and are busy for this time of the year. In addition, several home health visits have been accepted in the last month.
6. Discussion/possible action regarding CFO report
Motion by Bobbie Collom, seconded by John S. Belew to accept the CFO report as printed. Motion passed unanimously.
7. Presentation of tax information by Robin Burgess, tax collector
Presentation was made to the board of directors from Robin Burgess, tax collector on the upcoming tax rate.
8. Discussion/possible action regarding tax rate
Item was tabled at this time.
9. Discussion/possible regarding trailer bids
Motion by Bobbie Collom, seconded by Melinda Meyers to reject all bids received for the 2012 Cardinal Travel Trailer. Trailer will be advertised again with a minimum bid of \$15,000.00 and electricity will be reconnected to the trailer. Motion passed unanimously.
10. Discussion/possible action regarding engagement letter with Dingus, Zarecor, & Associates, PLLC
Motion by John S. Belew, seconded by Gary Jacob to engage the CPA firm of Dingus, Zarecor, & Associate, PLLC for the upcoming audit. Motion passed unanimously.
11. Discussion/possible action regarding Pharmacy Manual
Motion by Bobbie Collom, seconded by Melinda Meyers to approve the Pharmacy Manual as printed. Motion passed unanimously.
12. Discussion/possible action regarding Trauma Manual
Motion by Bobbie Collom, seconded by John S. Belew to accept the Clinic Policy Manual as printed. Motion passed unanimously.
13. Discussion/possible action regarding COVID-19 Policy Manual
Motion by John S. Belew, seconded by Bobbie Collom to table the item. Motion passed unanimously.
14. Discussion/possible action regarding Life Safety Manual for Hospital
Motion by Bobbie Collom, seconded by Melinda Meyers to accept the Life Safety Manual as printed. Motion passed unanimously.
15. Discussion/possible action regarding Therapy Department Policy and Procedure Manual
Motion by Bobbie Collom, seconded by Melinda Meyers to accept the Therapy Department Policy and Procedure Manual as printed. Motion passed unanimously.

16. Discussion/possible action regarding North Runnels Home Health Pandemic Infectious Disease Policy
Motion by Bobbie Collom, seconded by Melinda Meyers to table the Home Health Pandemic Infectious Disease Policy. Motion passed unanimously.
17. Discussion/possible action regarding Autoclave Policy Manual
Motion by Bobbie Collom, seconded by Melinda Meyers to accept the Autoclave Policy Manual as printed. Motion passed unanimously.
18. Discussion/possible action regarding credentialing for Dr. Mark McKinnon and Tamara Killough, NP
Motion by Bobbie Collom, seconded by Melinda Meyers to accept the credentialing for Dr. Mark McKinnon and Tamara Killough, NP.
19. Discussion/possible action regarding Flint Emergency Room Providers
Motion by John S. Belew, seconded by Bobbie Collom to table the credentials of Flint Emergency Room Providers. Motion passed unanimously.
20. Discussion/possible action regarding employee evaluations
There was no action needed for this item.
21. Discussion/possible action regarding bank account signature cards and safety deposit box card
Motion by Gary Jacob, seconded by Melinda Meyers to remove Labon J. Wright from the bank signature cards and safety deposit box card. Motion by Gary Jacob, seconded by Melinda Meyers to list Karen E. Thomas, Melinda Meyers, John S. Belew, Gary Jacob, and David Hoelscher. Motion passed unanimously.
22. Nursing Home Administrator's Report
Mike Jackson, CEO of Winters Healthcare and Rehab stated the nursing home has a large challenge for finances. Forms were not signed that held up approximately \$134,000.00 from as far back as May 2020. Electronic billing is coming along. The six months previous to May 2020 that Joe Wright stated not to bill due to former PTA signing PT's name may can still be billed for all but physical therapy. By the end of August 2021, billing should be up to date. The nursing home still needs two C N A's for the night shift, dietary is staffed, housekeeping is in need of one employee. Several staff members are helping in housekeeping at this time. As of July 19, 2021, there are 18 residents at the nursing home and two referrals are being worked on. Mr. Jackson would like to see twenty-four residents at the home. Painting and handrails should be complete within two weeks. Job descriptions are needed. Decision needs to be made if the director of nurses of the nursing home will get job descriptions or the human resource department will take care of the job descriptions. Mr. Jackson stated the nursing home will take care of the descriptions and should have them within two weeks. In addition, the nursing home needs a lawn mower and weed eater.
23. Adjourn
Motion by Bobbie Collom, seconded by Gary Jacob to adjourn. Motion passed unanimously and the meeting adjourned at 8:15pm.



Secretary

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS

On August 5, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, The Board of Directors of North Runnels Hospital met in special session at 6:00 pm at North Runnels Medical Office 7571 State Hwy. 153 Winters, TX with the following directors present:

David Hoelscher Gary Jacob Melinda Meyers Bobbie Collom Zelda Stewart
Glenn Hoppe, Jr John S. Belew

- I. Convene Meeting
David Hoelscher convened the meeting at 6:00pm with John S. Belew offering the prayer.
- II. Roll Call
All present.
- III. Public Input
No public input.
- IV. Executive Session, Texas Open Meeting Act, 551.071, Consultation with Attorney
Meeting called into executive session at 6:01pm
- V. Convene into regular session
Meeting called into regular session at 6:18pm.
- VI. Discussion/possible action regarding Executive Session, Texas Open Meeting Act, 5510.71, Consultation with Attorney
Motion by Zelda Stewart, seconded by John S. Belew to work toward mediation with regarding complaint by Debra Lasserre, RN. Motion passed unanimously.
- VII. Discussion/possible action regarding charity care
Interim CEO, Mike Easley spoke on charity care for the hospital district. A policy could be adopted for patients with no insurance and below the 300% poverty level. These patients could be put on charity care and can do this for six months. Can contract with a third party and project where they fall in the poverty level. Paper work would need to be filled out. This charity care would only cover North Runnels Hospital District residents. Motion by John S. Belew, seconded by Gary Jacob to adopt a charity policy for North Runnels Hospital District as of July 1, 2020. Motion passed unanimously.
- VIII. Discussion/possible action regarding transitional waiver
No action taken on item.
- IX. Discussion/possible action regarding COVID funding
No action taken on item,
- X. Discussion/possible action regarding CEO
Mike Easley has made several phone calls and found several individuals that may be interested in the CEO position. New CEO needs critical access experience. No action taken on item.
- XI. Discussion/possible action regarding audit
Medicaid would not help hospital to expand. Waiver is better help. May need to reconsider a different auditor that keeps up with Texas Hospital rules. Mike Easley suggested BKD Auditors. COVID money will help with COVID audit. Motion by Bobbie Collom, seconded by Gary Jacob to regain BKD as auditors for the COVID and annual regular auditor. Motion passed unanimously.
- XII. Discussion/possible action regarding financial report
Motion by Bobbie Collom, seconded by Zelda Stewart to rescind the DZA engagement letter. Motion passed unanimously.
- XIII. Adjourn
Motion by Bobbie Collom, seconded by Gary Jacob to adjourn. Motion passed unanimously and the meeting adjourned at 7:30pm.


Secretary

**NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS**

On August 16, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, The Board of Directors of North Runnels Hospital met in regular session at 6:00 pm at North Runnels Medical Office 7571 State Hwy. 153 Winters, TX with the following directors present:

Gary Jacob Melinda Meyers Bobbie Collom Zelda Stewart
John S. Belew

- I. Convene Meeting
Gary Jacob convened the meeting at 6:00pm with John S. Belew offering the prayer.
- II. Roll Call
David Hoelscher and Glenn Hoppe Jr. were absent
- III. Public Input
Teresa Walden reported there are five candidates running for the North Runnels Hospital District Board of Directors in the November 2021 election. Kelly Pate, DON was introduced to the board of directors.
- IV. Approval of Minutes
Motion by Bobbie Collom, seconded by Melinda Meyers to accept the minutes as printed. Motion passed unanimously.
- V. Medical Staff report from Dr. Mark McKinnon regarding the hospital and clinic
In the absence of Dr. Mark McKinnon, Luke England, NP reported the clinic and hospital have been very busy. There have been days when the hospital has been full.
- VI. Nursing Home report from Mike Jackson regarding finances, staff, and residents of the Winters Healthcare and Rehab
No report available.
- VII. Discussion/possible action regarding travel trailer
Teresa Walden presented two sealed bids for the 2012 travel trailer. Bids were \$16,250.00 and \$18,501.46. Motion by John S. Belew, seconded by Bobbie Collom to accept the bid of \$18,501.46. Motion passed unanimously.
- VIII. Discussion/possible action regarding agreement with TORCH for interim CEO
Motion by Zelda Stewart, seconded by John S. Belew to accept Dave Clark as the interim CEO to replace Mike Easley. Motion passed unanimously.
- IX. Discussion/possible action regarding CFO report
Motion by Bobbie Collom, seconded by Melinda Meyers to accept the CFO report as printed. Motion passed unanimously.
- X. Discussion/possible action regarding Regent Bank Lock Box
Karen E. Thomas explained to the board that THRIVE/Truebridge does the hospital billing and funds need to go to a lock box in Atlanta Georgia instead of being directly deposited in Security State Bank in Winters, Texas. Funds would be available quicker and can be transferred to Security State Bank weekly or more so if needed. THRIVE will take care of the lock box cost with Regent Bank. Bobbie Collom asked the question of the hospital has to use a lock box. Question was asked if the hospital would be charged if funds were transferred more than once a week. Motion by John S. Belew, seconded by Melinda Meyers to obtain the lockbox. Zelda Stewart and Bobbie Collom abstained from voting. Gary Jacob voted to obtain the lock box. The motion passed 3-2.
- XI. Discussion/possible action regarding hiring of CEO
Interim CEO, Mike Easley stated a CEO with critical access knowledge is vital. Mr. Easley stated advertising on Indeed for a few days would capture applicants. Motion by Zelda Stewart seconded by Melinda Meyers to advertise on Indeed for several days for applicants. In addition, the committee to interview applicants would be Bobbie Collom, Kelly Pate, Luke England, Tami Killough, Melinda Meyers, Dr. Mark McKinnon, and Dave Clark. Motion passed unanimously.

- XII. Discussion/possible action regarding proposed tax rate for 2021-2022
Motion by John S. Belew, seconded by Bobbie Collom to propose the 2021-2022 tax rate at 0.393688/\$100 property value. Motion passed unanimously.
- XIII. Discussion/possible action regarding public tax hearing date
Motion by Zeida Stewart, seconded by Bobbie Collom, to set the public tax hearing date as August 24, 2021 at 6:00pm and the board of directors will vote on the rate at 6:35pm. Motion passed unanimously.
- XIV. Hospital CEO report regarding all departments of the hearing district
Interim CEO, Mike Easley reported hiring a Director of Nurses and Radiology Staff is critical. He is happy with the medical staff and thinks they work together well, need to start the charity program.
- XV. Adjourn
Motion by Gary Jacob, seconded by Bobbie Collom to adjourn. Motion passed and the meeting adjourned at 7:15pm.


Secretary

**NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS**

On September 13, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in regular session at 6:00 pm at North Runnels Medical Office 7571 State Hwy. 153 Winters, TX with the following directors present:

President David Hoelscher	Secretary Melinda Meyers	Director Zelda Stewart
Vice President Gary Jacob	Director Bobbie Collom	Director John S. Belew

- I. Convene Meeting
David Hoelscher convened the meeting at 6:00pm and John S. Belew offered prayer.
- II. Roll Call
Glenn Hoppe, Jr. was absent
- III. Public Input
No public input.
- IV. Medical Staff presented by Dr. Mark McKinnon on all aspects of the hospital district
Dr. Mark McKinnon states the district seems to be going well. There are questions about the the 15 minute rapid COVID test. If there are COVID symptoms present, the provider will order a PCR test. This test takes 2-3 days for the results to be finalized. There are some families that have both negative and positive family members. The community seems to be confused about the negative and positive results for families.
- V. Approval of Minutes
Motion Gary Jacob, seconded by Bobbie Collom to approve the minutes as printed. Motion passed unanimously.
- VI. Executive Session: 551.071 Consultation with Attorney, Texas Open Meeting 551.071
David Hoelscher called the meeting into executive session at 6:05p.
- VII. Convene into regular session
David Hoelscher called the meeting into regular session at 6:13pm.
- VIII. Discussion/possible action regarding executive session
The board of directors took no action on the executive session.
- IX. Executive Session: 551.074 Personnel Matters: To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee
David Hoelscher called the meeting into executive session at 6:13pm.
- X. Convene into regular session
David Hoelscher called the meeting into regular session at 6:30pm.
- XI. Discussion/possible action regarding executive session
Motion by John S. Belew, seconded by Bobbie Collom, to offer Robert Pascasio the terms dated in letter dated September 13, 2021. (Letter attached) Motion passed unanimously.
- XII. Discussion/possible action regarding Scott A. Garoutte, MD
Motion by Bobbie Collom, seconded by Zelda Stewart to add Scott A. Garoutte, MD to the active providers of Radiology Associates. Motion passed unanimously.
- XIII. Discussion/possible action regarding Winters Healthcare and Rehab bank signature cards
Motion by Melinda Meyers, seconded by Gary Jacob to remove Joe Wright from the Winters Healthcare and Rehab signature cards and add John S. Belew. Motion passed unanimously.
- XIV. Discussion/possible action regarding North Runnels Hospital debit card
Motion by Zelda Stewart, seconded by Gary Jacob to remove Joe Wright from the North Runnels Hospital Debit Card Account and leave Teresa Walden and Linda Pilgrim on the account. Motion passed unanimously.
- XV. Discussion/possible action regarding Pharmacy Manual
Motion by Gary Jacob, seconded by Melinda Meyers to accept the pharmacy manual as printed. Motion passed unanimously.

XVI. North Runnels Hospital CEO report on all aspects of the hospital district

Dave Clark reported this would be the last meeting for him to attend the board meeting. He will send a report to Robert Pascasio on his findings. A new nurse practitioner should be hired this week. Bobbie Collom asked about looking for a MD. Would like to have Dr. Stan Selby that is employed by Flint Medical.

XVII. Adjourn

Motion by Gary Jacob, seconded by Zelda Stewart for the meeting to adjourn. Motion passed unanimously and the meeting adjourned at 7:45pm.

Melinda Meyer

Secretary

**NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS**

On October 18, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in regular session at 6:00 pm at North Runnels Medical Office 7571 State Hwy. 153 Winters, TX with the following directors present:

President David Hoelscher	Vice President Gary Jacob	Secretary Melinda Meyers
Director Zelda Stewart	Director Bobbie Collom	Director John S. Belew
Director Glenn Hoppe, Jr.		

- I. Convene Meeting
David Hoelscher convened the meeting at 6:00pm and John S. Belew offered prayer.
- II. Roll Call
All members present.
- III. Public Input
Craig and Kelly Gehrels of GPS Insurance spoke regarding North Runnels Hospital's cafeteria plan, including a request that the District execute an AOR for the health plan in favor of their agency
- IV. Approval of Minutes
Motion by John S. Belew, seconded by Zelda Stewart to approve the minutes as printed. Motion passed unanimously.
- V. Discussion/possible action regarding CFO report
Motion John S. Belew, seconded by Bobbie Gary Jacob to approve the CFO report as printed. Motion passed unanimously.
- VI. Discussion/possible action regarding hiring clinic manager
Motion by Gary Jacob, seconded by Glenn Hoppe, Jr. to give Bob Pascasio the authority to move forward with hiring a clinic manager. Voting aye were Glenn Hoppe, Jr, Gary Jacob, Melinda Meyers, John S. Belew and David Hoelscher. Voting nay were Bobbie Collom and Zelda Stewart. The motion passed 5-2.
- VII. Discussion/possible action regarding Consider/Update Section 125 (Cafeteria) Employee Benefit Plan
Bob Pascasio shared that research and review of files had only produced two documents related to the organization's plan and recommended that the organization post RFP's for the development of a new IRS allowable plan, as well as for an organization to manage the plan on behalf of the District.
Motion by Glenn Hoppe, Jr, seconded by John S. Belew to authorize Administration to post RFPS, accept and deliver responses to the Board for consideration. Motion passed unanimously.
- VIII. Discussion/possible action regarding home renovation
Item tabled due to only one bid being received for the home renovations.
- IX. Discussion/possible action regarding board bylaws review
No action taken. Bob Pascasio will email board bylaws to each director.
- X. Discussion/possible action regarding adding/designating Robert A. Pascasio as authorized signatory of/for all North Runnels Hospital accounts and activities
Motion by Glenn Hoppe, Jr., seconded by John S. Belew to add Robert A. Pascasio as a signatory on all accounts and authorize Robert Pascasio to authorize purchases up to \$25,000.00 without board approval. Motion passed unanimously.
Motion by Bobbie Collom second by Zelda Stewart to ratify attestation in support of previously submitted grant application
- XI. Motion by Bobbie Collom second by Zelda Stewart to appoint Bob Pascasio as an authorized official of and for the District. Motion passed unanimously. Administrator's Report
 - a. Billboards vs. Radio
Will look into the possibility of advertising on a billboard in Tuscola, TX.
 - b. Zoom meeting
Zoom meetings will be discontinued.

- XII. Executive session
President David Hoelscher called the meeting into executive session at 7:51 pm.
- a. Evaluation of Medical and Healthcare Services; Medical Staff and Hospital QAPI reports, Medical Staff Credentialing-Exempt from the Texas Open Meetings Act Pursuant to Texas Health and Safety Code §161.0315
 - b. Attorney –Client Consultation with counsel for the district; Privileged communications and/or consultation regarding confidential matters-exempt from the Texas Open Meetings Act pursuant to Texas Government Code §551.071
- XIII. Take action regarding executive session
President David Hoelscher called the meeting into regular session at 8:51 pm
- a. No action taken
 - b. President David Hoelscher called the meeting into regular session at 8:51 pm. Motion by Gary Jacob, seconded by John S. Belew to agree to a separation agreement with former CEO Joe Wright. Mr. Wright will be paid one-half of the PTO he had accrued while employed with North Runnels Hospital. Voting aye for the motion were Bobbie Collom, Melinda Meyers, John S. Belew, Gary Jacob and David Hoelscher. Voting nay was Glenn Hoppe, Jr., Zelda Stewart abstained from voting.
- XIV. Adjourn
Motion by Zelda Stewart, seconded by Bobbie Collom to adjourn. Motion passed unanimously, meeting adjourned at 8:54pm.



Secretary

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS

On November 15, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in regular session at 6:00 pm at North Runnels Medical Office 7571 State Hwy. 153 Winters, TX with the following directors present:

President David Hoelscher	Vice President Gary Jacob	Secretary Melinda Meyers
Director Bobbie Collom	Director John S. Belew	Director Glenn Hoppe, Jr.
Karen Thomas	Teresa Walden	Robert Pascasio

Guests: Jennifer Martin, Vickey Porter, Craig Gehrels, Rhonda Neal, Kelly Pate, Erika Hoelscher, Kaelyn Hoelscher, Brylee Ellison, Summer Powers

1. Convene Meeting
President David Hoelscher convened the meeting at 6:00pm and John S. Belew offered prayer.
2. Roll Call
Director Zelda Stewart was absent.
3. Public comment
No public comment
4. Canvass November 2, 2021 North Runnels Hospital District Board of Directors Election
Motion by Gary Jacob, seconded by Melinda Meyers to accept the North Runnels Hospital Board of Directors election count as follows: Alicia Colburn 213 votes, Bobbie Collom 205 votes, Steve Esquivel 176 votes, Brandon Davis 167 votes, and Zelda Stewart 92 votes. Motion passed unanimously.
5. Swear in New Board Members
Teresa Walden, notary public swore in new board members Bobbie Collom, Esteban Esquivel, and Alicia Colburn.
6. Election of officers
Gary Jacob nominated David Hoelscher for president. Alicia Colburn seconded the motion. With no other nominees, David Hoelscher was elected president by acclamation. Glenn Hoppe, Jr. nominated Gary Jacob for vice president. Melinda Meyers seconded the motion. With no other nominees, Gary Jacob was elected vice president by acclamation. Esteban Esquivel made the motion to nominate Melinda Meyers for secretary with Bobbie Collom seconding the motion. With no other nominees, Melinda Meyers was elected secretary by acclamation.
7. Approval of Minutes
Motion by Bobbie Collom, seconded by Gary Jacob to approve the minutes as printed. Motion passed unanimously.
8. Discussion/possible action regarding CFO report *
Motion by Glenn Hoppe, Jr., seconded by Gary Jacob to accept the CFO report as printed. Motion passed unanimously.
9. Discussion/possible action regarding designating Authorized Signatory(s) of/for all North Runnels Hospital District accounts
Item not needed
10. Discussion/possible action regarding engaging firm to Draft Section 125 (Cafeteria) Employee Benefit Plan
Motion by Bobbie Collom, seconded by Esteban Esquivel for GPS Insurance to draft section 125 (Cafeteria) employee plans for North Runnels Hospital Cafeteria Benefit Plans. Motion passed unanimously.
11. Discussion/possible action regarding appointing Section 125 Plan Manager
After discussion from Marsh-McLennan Insurance Firm and GPS Insurance Firm, motion by Melinda Meyers, seconded by Bobbie Collom to appoint GPS Insurance Firm as section 125 plan manager. Motion passed unanimously.
12. Discussion/possible action regarding appointment of health plan agent of record
After discussion from Marsh-McLennan Insurance Firm and GPS Insurance Firm, motion by

Melinda Meyers, seconded by Bobbie Collom for GPS Insurance Firm to be the agent of record for the employee health plan. Motion passed unanimously.

13. Discussion/possible action regarding home renovations
Motion by Esteban Esquivel, seconded by Bobbie Collom to table the motion. Motion passed unanimously.
14. Discussion/possible action regarding Board Bylaws Review
No action taken at this time.
15. Discussion/possible action regarding disposition of real property
Motion by Glenn Hoppe Jr., seconded by Bobbie Collom to accept a bid of \$551.00 from Brenda Anderson for property "Being 55 feet by 110 feet out of Lot #1, in Block "E" of Murray East End Addition to the City of Winters, Runnels County, Texas and described in a deed dated July 2, 2009, Volume 319, Page 98, Official Public Records, Runnels County, Texas, Account #R000012567 and to accept a bid of \$,1000.00 from Gregory K. and Mellissa K. Nichols for property "Lot 10, Block 26, College Heights Addition, City of Winters, Runnels County, Texas Volume 167, Page 185, Official Public Records) Tax Account #R000011976/Cause 4657. Motion passed unanimously.
16. Discussion/possible action regarding establishing a "Captive" 501c3
Discussion held on establishing a captive 501c3 for North Runnels Hospital District. The cost of attorney fees could range from \$20,000.00 to \$25,000.00. Robert Pascasio stated he would not handle this process that a law firm would be engaged. Mr. Pascasio stated he has received tens of millions of dollars in the past under a 501c3. This could be a 6-9 month process for the 501c3 to be completed. Motion by Glenn Hoppe, Jr., seconded by Gary Jacob to start the process for a 501c3 plan. A roll call vote was taken with the following vote: Alicia Colburn, Gary Jacob, Glenn Hoppe, Jr. voting aye. Esteban Esquivel, Melinda Meyers, and Bobbie Collom voted nay, with a 3-3 vote, President David Hoelscher voted aye for the motion to pass 4-3.
17. Discussion/possible action regarding Employee Holiday Payment
Motion by Alicia Colburn, seconded by Esteban Esquivel to pay full time employees \$200.00, part time employees \$100.00, and PRN employees \$50.00 for the Employee Holiday Payment. Motion passed unanimously.
18. Discussion/possible action regarding NRHD Vaccination Policy
In response to the CMS IFR issued November 5th, Pascasio presented a draft Vaccination Policy for the organization to be compliant with the mandate. Pascasio shared that CMS made the mandate a condition of participation and it requires all staff to either receive a vaccination or submit and receive a medical or religious exemption. Pascasio continued that the Board can approve the draft, understanding that it will be finalized once administration has clarity on all requirements, or, the Board can schedule a special meeting after Thanksgiving to review/approve a final vaccination policy. Boosters are not needed at this time. The Board of Directors requested that the proposed policy be amended to establish a five-member committee to examine exemptions from employees. OSHA does not apply to North Runnels Hospital. Motion by Alicia Colburn, seconded by Glenn Hoppe, Jr. to approve the policy. Motion passed unanimously.
19. Administrator's Report
Administrator's report is attached to these minutes.
20. Executive Session
 - a. Evaluation of Medical and Healthcare Services; Medical Staff and Hospital QAPI Reports, Medical Staff Credentialing-Exempt from the Texas Open Meetings Act Pursuant to Texas Health & Safety Code §161.0315
 - b. Attorney-Client Consultation with Counsel for the District; Privileged Communications and/or Consultation Regarding Confidential Matters-Exempt from the Texas Open Meetings Act Pursuant to Texas Government Code §551.071President David Hoelscher called the meeting into executive session at 7:29pm.

21. Take action regarding Executive Session

President David Hoelscher called the meeting into regular session at 8:28pm.

a. Medical Staff Credentials-Merridy Bryant, FNP

Motion by Esteban Esquivel, seconded by Melinda Meyers to add Merridy Bryant, FNP to the North Runnels Hospital District Medical Staff. Motion passed unanimously.

b. Waiver of Privilege Request

No action taken

c. Settlement Parameters

The Board of Directors approved the authorization request as presented by counsel.

22. Adjourn

Motion by Bobbie Collom, seconded by Melinda Meyers to adjourn. Motion passed unanimously and the meeting adjourned at 9:05pm.


Secretary

NORTH RUNNELS HOSPITAL
BOARD OF DIRECTORS

On December 13, 2021 after due notice to the public as evidenced by the attached copy of the Notice and Agenda, the Board of Directors of North Runnels Hospital met in regular session at 6:00 pm at North Runnels Medical Office 7571 State Hwy. 153 Winters, TX with the following directors present:

President David Hoelscher	Vice President Gary Jacob	Secretary Melinda Meyers
Director Alicia Colburn	Director Esteban Esquivel	Director Bobbie Collom
Director Glenn Hoppe, Jr		
Guests. Dora Williams, Kelly Pate, Vickey Porter, Karen Thomas, Teresa Walden, Robert Pascaso		

1. Convene Meeting
President David Hoelscher convened the meeting at 6:00pm and Gary Jacob offered prayer.
2. Roll Call
All directors present.
3. Public comment
No public comment
Consent Agenda
4. Minutes-November 15, 2021, Regular Meeting; November 17 and 18, 2021 Workshops
5. Financial Report
6. Administrator's Report
Motion by Gary Jacob, seconded by Glenn Hoppe, Jr. to accept the Consent Agenda. Motion passed unanimously.
7. Discussion/possible action regarding replacing North Runnels Hospital's CT Unit
Presentation from Dora Williams, Radiology Director regarding the hospital's current CT unit and a 64 slice CT from Siemens. Motion by Bobbie Collom, seconded by Melinda Meyers to make the CT purchase from Siemens. Motion passed unanimously.
8. Discussion/possible action regarding Board of Director Terms
Motion by Esteban Esquivel, seconded by Melinda Meyers for Board of Director terms to be changed to four-year terms. Motion passed 6-1 with Glenn Hoppe, Jr. voting nay.
9. Discussion/possible action regarding Board of Director Bylaws
Motion by Alicia Colburn, seconded by Bobbie Collom to accept the Board of Director Bylaws with changes as discussed. Motion passed unanimously.
10. Discussion/possible action regarding Administration Manual
Motion by Alicia Colburn, seconded by Bobbie Collom to accept the Administration Manual. Motion passed unanimously.
11. Discussion/possible action regarding NRCHD Organization Chart
Motion by Alicia Colburn, seconded by Melinda Meyers to accept the NRCHD Organization Chart as printed. Motion passed unanimously.
12. Discussion/possible action regarding Corporate Compliance P & P
Discussion regarding Corporate Compliance P & P. Motion by Alicia Colburn, seconded by Gary Jacob to accept the Corporate Compliance Policy and Procedure. Motion passed unanimously.
13. Discussion/possible action regarding QA/PI P & P
Vicky Porter gave a report on QA/PI. Medical Staff will be monitoring QA reports. Monthly reports will be presented to the Board of Directors. Report will be in executive session. Motion by Alicia Colburn, seconded by Esteban Esquivel to accept the QA/PI Policy and Procedure. Motion passed unanimously.
14. Discussion/possible action regarding removal signatory from district accounts
Motion by Esteban Esquivel, seconded by Bobbie Collom to remove Retiring Board of Director's member John S. Belew from all district accounts. Motion passed unanimously.
15. Discussion/possible action regarding Authorizing Signing "In Trust" Deeds
Item tabled until January 2022.
16. Discussion/possible action regarding Community Involvement Project: Certified Nurse's Aid

Program

Information presented by Kelly Pate, DON to promote CNA training in our community. Would collaborate with Abilene Christian University. Ms. Pate would oversee the program. Motion by Melinda Meyers, seconded by Bobbie Collom to pursue the program. Motion passed unanimously.

17. Discussion/possible action regarding disposition of 506 Commerce St. property

No action taken on item.

18. Discussion/possible action regarding replacing roof of 506 Commerce St. property

No action taken on item

Executive Session

President David Hoelscher called the meeting into Executive Session at 8:05pm

19. Evaluation of Medical and Healthcare Services; Medical Staff and Hospital QAPI reports, Medical Staff Credentialing-Exempt from the Texas Open Meetings Act Pursuant to Texas Health & Safety Code §161.0315

20. Attorney-Client Consultation with Counsel for the District; Privileged Communications and/or Consultation Regarding Confidential Matters-Exempt from the Texas Open Meetings Act Pursuant to Texas Government Code §551.071

21. Take action regarding Executive Session

President David Hoelscher called the meeting into Regular Session at 8:49pm

Motion by Alicia Colburn, seconded by Bobbie Collom to accept the mediator's proposal as presented. Motion passed with six votes aye and Esteban Esquivel abstaining from the vote.

22. Adjourn

Motion by Bobbie Collom, seconded by Melinda Meyers to adjourn. Motion passed unanimously at the meeting adjourned at 8:51pm.


Secretary